

## Human Resources 2017-18

Institution: University of Georgia (139959)

User ID: P1399594

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- No
- Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- No
- Yes

**Does your institution have 15 or more full-time staff?**

- No
- Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- No
- Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

- No
- Yes

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

**You may use the space below to provide context for the data you've reported above.**





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0	0	0

**Total (men+women)**      0      0      0      0      0      0      0

Total from prior year

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0	0	0

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0	0	0

<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff  
Without Faculty Status  
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
<b>Total men</b>	<b>0</b>
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

**Part A2 - Full-time Instructional Staff by Function**

**Number of Full-time Instructional Staff**

**As of November 1, 2017**

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<b>Instructional staff</b>	1,220	391	0	422	0	0	0	2,033
Total carried forward from previous screens	1,220	391	0	422	0	0	0	2,033
<b>Primarily Instruction</b>	0	0	0	323	0	0	0	323
Exclusively credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="323"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	323
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Instruction/research/public service staff</b>	<input type="text" value="1,220"/>	<input type="text" value="391"/>	<input type="text" value="0"/>	<input type="text" value="99"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1,710

**Part A3 - Full-time Instructional Staff - Totals**

Total number of Full-time Instructional Staff			
As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	18	8	26
Hispanic/Latino	40	42	82
American Indian or Alaska Native	3	4	7
Asian	129	58	187
Black or African American	51	53	104
Native Hawaiian or Other Pacific Islander	0	0	0
White	903	571	1,474
Two or more races	5	5	10
Race and ethnicity unknown	81	62	143
<b>Total</b>	<b>1,230</b>	<b>803</b>	<b>2,033</b>
Total from prior year			<b>2,012</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

**As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>			
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	18	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	40	<input type="text" value="1"/>	<input type="text" value="5"/>
<u>American Indian or Alaska Native</u>	3	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	129	<input type="text" value="37"/>	<input type="text" value="4"/>
<u>Black or African American</u>	51	<input type="text" value="1"/>	<input type="text" value="15"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	903	<input type="text" value="45"/>	<input type="text" value="217"/>
<u>Two or more races</u>	5	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	81	<input type="text" value="5"/>	<input type="text" value="12"/>
<b>Total men</b>	1,230	90	254
<b>Women</b>			
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	8	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	42	<input type="text" value="3"/>	<input type="text" value="7"/>
<u>American Indian or Alaska Native</u>	4	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	58	<input type="text" value="15"/>	<input type="text" value="3"/>
<u>Black or African American</u>	53	<input type="text" value="0"/>	<input type="text" value="33"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>White</u>	571	<input type="text" value="25"/>	<input type="text" value="260"/>
<u>Two or more races</u>	5	<input type="text" value="0"/>	<input type="text" value="3"/>
<u>Race and ethnicity unknown</u>	62	<input type="text" value="2"/>	<input type="text" value="16"/>
<b>Total women</b>	803	45	324
<b>Total (men+women)</b>	2,033	135	578
Total from prior year	2,012	139	569

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	3
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	2
Black or African American	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	1
White	4	20	0	75
Two or more races	0	0	0	1
Race and ethnicity unknown	0	1	0	16
<b>Total men</b>	<b>4</b>	<b>22</b>	<b>0</b>	<b>110</b>
<b>Women</b>				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	7
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	3
Black or African American	1	2	0	34
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	12	48	0	212
Two or more races	0	1	0	2
Race and ethnicity unknown	1	1	0	41
<b>Total women</b>	<b>14</b>	<b>54</b>	<b>0</b>	<b>299</b>
<b>Total (men+women)</b>	<b>18</b>	<b>76</b>	<b>0</b>	<b>409</b>
Total from prior year	18	123		488

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	0	42	0	0
Hispanic/Latino	10	0	18	7	1
American Indian or Alaska Native	3	1	0	0	1
Asian	7	2	74	5	7
Black or African American	36	1	22	20	0
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	457	78	524	180	25
Two or more races	3	0	6	1	0
Race and ethnicity unknown	36	11	104	19	3
<b>Total men</b>	<b>554</b>	<b>93</b>	<b>791</b>	<b>232</b>	<b>37</b>
<b>Women</b>					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	0	24	0	0
Hispanic/Latino	5	4	19	10	7
American Indian or Alaska Native	0	0	0	0	0
Asian	11	4	70	8	2
Black or African American	33	29	21	44	7
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	340	282	347	290	78
Two or more races	3	0	2	2	0
Race and ethnicity unknown	31	15	73	38	11
<b>Total women</b>	<b>425</b>	<b>335</b>	<b>556</b>	<b>392</b>	<b>105</b>
<b>Total (men+women)</b>	<b>979</b>	<b>428</b>	<b>1,347</b>	<b>624</b>	<b>142</b>

Total from prior year	895	680	1,526	575	142
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**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	1	0	0	0	0	65
Hispanic/Latino	27	0	3	15	0	131
American Indian or Alaska Native	0	0	0	1	0	9
Asian	6	0	1	8	0	282
Black or African American	291	2	16	42	0	509
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	3
White	383	8	125	398	0	3,442
Two or more races	5	0	1	0	0	22
Race and ethnicity unknown	46	1	9	49	0	393
<b>Total men</b>	<b>759</b>	<b>11</b>	<b>155</b>	<b>514</b>	<b>0</b>	<b>4,856</b>
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	1	1	0	37
Hispanic/Latino	59	0	28	1	0	193
American Indian or Alaska Native	0	0	0	0	0	4
Asian	7	1	8	0	0	191
Black or African American	343	2	170	5	0	777
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	281	7	848	49	0	3,650
Two or more races	2	0	10	0	0	30
Race and ethnicity unknown	56	0	121	4	0	472
<b>Total women</b>	<b>748</b>	<b>10</b>	<b>1,186</b>	<b>60</b>	<b>0</b>	<b>5,356</b>
<b>Total (men+women)</b>	<b>1,507</b>	<b>21</b>	<b>1,341</b>	<b>574</b>	<b>0</b>	<b>10,212</b>



Total from prior year	1,497	24	1,021	409	10,118
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**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2017**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	134	0	0	1	135
Public Service staff	0	0	0	539	0	0	39	578
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	4	0	0	14	18
Librarians 25-4020	0	0	0	75	0	0	1	76
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	10	0	0	399	409
Management Occupations 11-0000	98	2	0	137	0	0	742	979
Business and Financial Operations Occupations 13-0000	0	0	0	2	0	0	426	428
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	21	0	0	1,326	1,347
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	18	0	0	606	624
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	142	142
<b>Total</b>	<b>98</b>	<b>2</b>	<b>0</b>	<b>940</b>	<b>0</b>	<b>0</b>	<b>3,696</b>	<b>4,736</b>
<b>Total from prior year</b>	<b>88</b>	<b>1</b>		<b>938</b>	<b>0</b>		<b>4,128</b>	<b>5,155</b>



**Part G1 - Salaries Worksheet**

Number of Full-time Instructional Staff For Calculation of Total Number of Months Annual Salary, 2017-18							
<ul style="list-style-type: none"> <li>• Report the number of instructional staff based on the number of months to be worked</li> <li>• Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)</li> <li>• Include ONLY full-time instructional staff</li> <li>• Include instructional staff <i>with</i> faculty status and <i>without</i> faculty status</li> <li>• Include instructional staff regardless of tenure status</li> </ul>							
Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	150	0	0	383	0	533	533
Associate professors	60	0	0	254	0	314	314
Assistant professors	57	0	0	187	0	244	244
Instructors	0	0	0	37	0	37	37
Lecturers	3	0	0	99	0	102	102
No academic rank	0	0	0	0	0	0	0
<b>Total men</b>	270	0	0	960	0	1,230	1,230
Total men full-time instructional staff from Part A						1,230	
<b>Women</b>							
Professors	37	0	0	162	0	199	199
Associate professors	49	0	0	191	0	240	240
Assistant professors	45	0	0	163	0	208	208
Instructors	1	0	0	40	0	41	41
Lecturers	6	0	0	109	0	115	115
No academic rank	0	0	0	0	0	0	0
<b>Total women</b>	138	0	0	665	0	803	803
Total women full-time instructional staff from Part A						803	
<b>Total (men + women)</b>	408	0	0	1,625	0	2,033	2,033
Total (men +women) full-time instructional staff from Part A						2,033	

**Part G2 - Salary Outlays for Instructional Staff**


**Salary Outlays  
for Full-time Instructional Staff**

**Annual Salary Outlays, 2017-18**

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
<b>Men</b>						
Professors	533	20,989,719	0	0	53,392,730	69,135,019
Associate professors	314	6,531,487	0	0	25,728,217	30,626,832
Assistant professors	244	5,967,895	0	0	17,872,155	22,348,076
Instructors	37	0	0	0	1,825,455	1,825,455
Lecturers	102	273,689	0	0	7,584,183	7,789,450
No academic rank	0	0	0	0	0	0
<b>Total men</b>	<b>1,230</b>	<b>33,762,790</b>	<b>0</b>	<b>0</b>	<b>106,402,740</b>	<b>131,724,833</b>
<b>Women</b>						
Professors	199	5,254,899	0	0	20,117,453	24,058,627
Associate professors	240	5,588,084	0	0	17,752,006	21,943,069
Assistant professors	208	4,873,365	0	0	13,407,375	17,062,399
Instructors	41	96,508	0	0	2,034,968	2,107,349
Lecturers	115	391,869	0	0	7,506,003	7,799,905
No academic rank	0	0	0	0	0	0
<b>Total women</b>	<b>803</b>	<b>16,204,725</b>	<b>0</b>	<b>0</b>	<b>60,817,805</b>	<b>72,971,349</b>
<b>Total (men + women)</b>	<b>2,033</b>	<b>49,967,515</b>	<b>0</b>	<b>0</b>	<b>167,220,545</b>	<b>204,696,181</b>

**Part G3 - Average Salaries for Instructional Staff by Academic Rank****Average Salary by academic rank  
for Full-time Instructional Staff****Annual Average Salaries, 2017-18**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
<b>Men</b>						
Professors	533	139,931			139,407	129,709
Associate professors	314	108,858			101,292	97,538
Assistant professors	244	104,700			95,573	91,590
Instructors	37				49,337	49,337
Lecturers	102	91,230			76,608	76,367
No academic rank	0					
<b>Total men</b>	<b>1,230</b>	<b>125,047</b>			<b>110,836</b>	<b>107,093</b>
<b>Women</b>						
Professors	199	142,024			124,182	120,898
Associate professors	240	114,043			92,942	91,429
Assistant professors	208	108,297			82,254	82,031
Instructors	41	96,508			50,874	51,399
Lecturers	115	65,312			68,862	67,825
No academic rank	0					
<b>Total women</b>	<b>803</b>	<b>117,426</b>			<b>91,455</b>	<b>90,873</b>
<b>Total (men + women)</b>	<b>2,033</b>	<b>122,469</b>			<b>102,905</b>	<b>100,687</b>

**Part G4 - Salary Outlays for Non-instructional Staff**

Salary Outlays for <u>Full-time</u> Non-instructional Staff		
Annual Salary Outlays, 2017-18		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	135	10,375,346
<u>Public Service staff</u>	578	40,312,923
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	503	21,902,275
<u>Management Occupations</u> 11-0000	979	100,388,089
<u>Business and Financial Operations Occupations</u> 13-0000	428	23,768,357
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,347	64,762,825
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	624	39,750,376
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	142	7,981,434
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,507	45,884,931
<u>Sales and Related Occupations</u> 41-0000	21	1,018,134
<u>Office and Administrative Support Occupations</u> 43-0000	1,341	47,788,175
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	574	23,467,981
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="114"/>	<input type="text" value="6"/>	<input type="text" value="9"/>
<u>Two or more races</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<b>Total men</b>	<b>141</b>	<b>10</b>	<b>14</b>

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>Nonresident alien</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="92"/>	<input type="text" value="6"/>	<input type="text" value="11"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="13"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<b>Total women</b>	<b>127</b>	<b>7</b>	<b>11</b>
<b>Total (men+women)</b>	<b>268</b>	<b>17</b>	<b>25</b>
Total from prior year	<b>269</b>	<b>20</b>	<b>30</b>



**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>					
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	2
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	1	0	1	2
<b>Women</b>					
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="20"/>	21
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<b>Total women</b>	0	1	0	23	24
<b>Total (men+women)</b>	<input type="text" value="0"/>	2	0	24	26
Total from prior year	1	4		27	32

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	2	0	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	10	4	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	1	2	0
<b>Total men</b>	<b>4</b>	<b>0</b>	<b>15</b>	<b>6</b>	<b>1</b>
<b>Women</b>					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	4	0	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	5	24	17	9
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	6	6	0
<b>Total women</b>	<b>5</b>	<b>5</b>	<b>37</b>	<b>23</b>	<b>9</b>
<b>Total (men+women)</b>	<b>9</b>	<b>5</b>	<b>52</b>	<b>29</b>	<b>10</b>
Total from prior year	7	8	52	29	18



**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
Black or African American	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	14
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	161
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	14
<b>Total men</b>	12	0	5	3	0	213
<b>Women</b>						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	12
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	14
Black or African American	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	17
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="41"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	240
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	33
<b>Total women</b>	17	0	54	0	0	319
<b>Total (men+women)</b>	29	0	59	3	0	532
Total from prior year	22		64			551



**Part D - Graduate assistants****Number of Graduate Assistants****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	83	205	103	391
<u>Hispanic/Latino</u>	10	16	15	41
<u>American Indian or Alaska Native</u>	1	0	2	3
<u>Asian</u>	18	35	13	66
<u>Black or African American</u>	15	27	17	59
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	1
<u>White</u>	198	304	207	709
Two or more races	9	7	1	17
<u>Race and ethnicity unknown</u>	86	121	95	302
<b>Total men</b>	<b>420</b>	<b>716</b>	<b>453</b>	<b>1,589</b>

**Women**

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	105	189	95	389
Hispanic/Latino	17	29	14	60
American Indian or Alaska Native	0	2	3	5
Asian	23	32	25	80
Black or African American	24	55	42	121
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	247	297	276	820
Two or more races	8	9	12	29
Race and ethnicity unknown	91	171	113	375
<b>Total women</b>	<b>515</b>	<b>784</b>	<b>580</b>	<b>1,879</b>
<b>Total (men+women)</b>	<b>935</b>	<b>1,500</b>	<b>1,033</b>	<b>3,468</b>
Total from prior year	<b>921</b>	<b>1,416</b>	<b>1,048</b>	<b>3,385</b>

**Part E - Part-time Staff by Occupational Category and Tenure Status**

**Number of Part-time Staff**

**As of November 1, 2017**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	1	0	0	263	0	4	268
Research staff	0	0	0	0	14	0	3	17
Public Service staff	0	0	0	0	25	0	0	25
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	2	0	0	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	24	24
Management Occupations 11-0000	0	0	0	0	1	0	8	9
Business and Financial Operations Occupations 13-0000	0	0	0	0	1	0	4	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	2	0	50	52
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	2	0	27	29
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	2	0	8	10
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>312</b>	<b>0</b>	<b>128</b>	<b>441</b>
Total from prior year	0	0		0	305		160	465

**Part F - Part-time Summary**

Summary of Part-time Staff								
As of November 1, 2017								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	1	0	0	263	0	4	268
Research staff	0	0	0	0	14	0	3	17
Public Service staff	0	0	0	0	25	0	0	25
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	2	0	0	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	24	24
Management Occupations 11-0000	0	0	0	0	1	0	8	9
Business and Financial Operations Occupations 13-0000	0	0	0	0	1	0	4	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	2	0	50	52
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	2	0	27	29
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	2	0	8	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								29
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								59
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								3,468
Teaching 25-1191								935
Research								1,500
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								1,033
<b>Total</b>								<b>4,000</b>



**Part H - New Hires, Full-time Instructional Staff by Tenure Status**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	4	0	6	0	0	0	10
Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	0	1
Black or African American	0	3	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	14	0	8	0	0	0	24
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	3	7	0	5	0	0	0	15
<b>Total men</b>	<b>5</b>	<b>30</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	3	0	0	0	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	1	0	0	0	0	0	2
Black or African American	0	2	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	8	0	13	0	0	0	23
Two or more races	0	1	0	1	0	0	0	2
Race and ethnicity unknown	0	6	0	5	0	0	0	11
<b>Total women</b>	<b>3</b>	<b>21</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>43</b>

<b>Total (men+women)</b>	<b>8</b>	<b>51</b>	<b>0</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>97</b>
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**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Hispanic/Latino	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	1	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black or African American	3	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	24	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="10"/>
Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	15	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="2"/>
<b>Total men</b>	<b>54</b>	<b>2</b>	<b>6</b>	<b>14</b>
<b>Women</b>				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
American Indian or Alaska Native	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	2	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Black or African American	2	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	23	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="11"/>
Two or more races	2	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Race and ethnicity unknown	11	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
<b>Total women</b>	<b>43</b>	<b>1</b>	<b>12</b>	<b>17</b>
<b>Total (men+women)</b>	<b>97</b>	<b>3</b>	<b>18</b>	<b>31</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<b>Men</b>					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	10	0	0
Hispanic/Latino	0	0	1	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	3	1	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	10	1	20	6	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	2	2	16	1	0
<b>Total men</b>	<b>12</b>	<b>3</b>	<b>51</b>	<b>9</b>	<b>0</b>
<b>Women</b>					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	5	0	0
Hispanic/Latino	0	0	1	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	1	0
Black or African American	1	0	2	10	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	5	17	18	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	2	0	6	5	1
<b>Total women</b>	<b>11</b>	<b>5</b>	<b>31</b>	<b>35</b>	<b>1</b>
<b>Total (men+women)</b>	<b>23</b>	<b>8</b>	<b>82</b>	<b>44</b>	<b>1</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	1	0	0	0	0	22
Hispanic/Latino	1	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	7
Black or African American	23	0	0	1	0	30
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	14	0	6	13	0	106
Two or more races	1	0	0	0	0	1
Race and ethnicity unknown	1	1	1	2	0	47
<b>Total men</b>	<b>41</b>	<b>1</b>	<b>8</b>	<b>16</b>	<b>0</b>	<b>217</b>
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	8
Hispanic/Latino	9	0	1	0	0	13
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	6
Black or African American	17	0	8	0	0	44
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	18	0	22	2	0	127
Two or more races	0	0	1	0	0	4
Race and ethnicity unknown	3	0	12	0	0	47
<b>Total women</b>	<b>47</b>	<b>0</b>	<b>44</b>	<b>2</b>	<b>0</b>	<b>249</b>
<b>Total (men+women)</b>	<b>88</b>	<b>1</b>	<b>52</b>	<b>18</b>	<b>0</b>	<b>466</b>

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.



**Prepared by**

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**This survey component was prepared by:**

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input checked="" type="radio"/>	Other
Name:	<input type="text" value="Mary Moore"/>				
Email:	<input type="text" value="mmoore10@uga.edu"/>				

**How many staff from your institution only were involved in the data collection and reporting process of this survey component?**

<input type="text" value="3.00"/>	Number of Staff (including yourself)
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**How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?**

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed		Revising Data to Match IPEDS Requirements		Entering Data		Revising and Locking Data	
Your office	<input type="text" value="19.00"/>	hours	<input type="text" value="15.00"/>	hours	<input type="text" value="3.00"/>	hours	<input type="text" value="4.00"/>	hours
Other offices	<input type="text" value="5.00"/>	hours	<input type="text" value="3.00"/>	hours	<input type="text" value="0.00"/>	hours	<input type="text" value="0.00"/>	hours



<b>All Ranks</b>	408		1,625	2,033	19,521	\$217,188,060	\$11,126
Professor	187		545	732	7,149	\$99,754,801	\$13,954
Associate professor	109		445	554	5,313	\$55,599,794	\$10,465
Assistant professor	102		350	452	4,374	\$42,120,790	\$9,630
Instructor	1		77	78	705	\$3,956,931	\$5,613
Lecturer	9		208	217	1,980	\$15,755,744	\$7,957
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.



Human Resources

University of Georgia (139959)

Source	Description	Severity	Resolved	Options
<b>Screen: B1 - FT Non-instructional, Occupation- 2</b>				
Screen Entry	This number is outside the expected range of between 80 and 166 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UGA underwent a reclassification of employees to better align with FLSA standards. This has caused several categories to experience differences from the previous year. The data reported are correct based on that reclassification.			
<b>Screen: B1 - FT Non-instructional, Occupation - 3</b>				
Screen Entry	This number is outside the expected range of between 510 and 850 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UGA underwent a reclassification of employees to better align with FLSA standards. This has caused several categories to experience differences from the previous year. The data reported are correct based on that reclassification.			
<b>Screen: B1 - FT Non-instructional, Occupation - 4</b>				
Screen Entry	This number is outside the expected range of between 766 and 1,276 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UGA underwent a reclassification of employees to better align with FLSA standards. This has caused several categories to experience differences from the previous year. The data reported are correct based on that reclassification.			
Screen Entry	This number is outside the expected range of between 307 and 511 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UGA underwent a reclassification of employees to better align with FLSA standards. This has caused several categories to experience differences from the previous year. The data reported are correct based on that reclassification.			
<b>Screen: D - PT Staff, Occupation - 2</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UGA underwent a reclassification of employees to better align with FLSA standards. This has caused several categories to experience differences from the previous year. The data reported are correct based on that reclassification.			
<b>Screen: H - New Hires Instructional, Tenure</b>				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	UGA has experienced an increase in the number of staff who choose not to voluntarily respond to this question or who respond with the "unknown" option. The number is correct as reported.			
<b>Screen: H - New Hires, Occupation - 3</b>				
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	UGA has experienced an increase in the number of staff who choose not to voluntarily respond to this question or who respond with the "unknown" option. The number is correct as reported.			
Related Screens:	H - New Hires, Occupation - 3			