#### Human Resources 2017-18

Institution: University of Georgia (139959)

User ID: P1399594

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable
  difference in skill requirements, code the employee in the occupation in which they spend the most
  time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
  of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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nstituti	ion: U	nivers	ity of	Georgia (139959)	User ID: P1399594
luma	ın Re	sour	ces	Screening Questions	
Ooes y	our in	stitutio	on ha	e any <u>part-time</u> staff?	
f you a	nswei	Yes to	o this	question, you will be provided the screens to report part-	time staff.
0	No				
0	Yes				
	D	oes y	our in	stitution have graduate assistants?	
	ľ	f you a	nswe	r <b>Yes</b> to this question, you will be provided the screens to	o report graduate assistants.
	0	No			
	0	Yes			
oes y	our in	stituti	on ha	ve 15 or more <u>full-time</u> staff?	
0	No				
0	Yes				
	D	oes y	our in	stitution have a tenure system?	
	I	f you a	nswe	r <b>Yes</b> to this question, you will be provided the screens to	o report some data by tenure status.
	0	No			
	0	Yes			
	b <b>a</b> 2	etwee <i>fter a</i> 017. (I	n <b>No</b> v <b>breal</b> Exclu	tution hire any full-time permanent staff who were inclusember 1, 2016 and October 31, 2017 either for the first in service? Do not exclude persons that were no longed persons who have returned from sabbatical leave and ess-than-9-month contracts.)	time (new to the institution) or er on the payroll as of November 1,
		f you a <b>nires</b> ir		${f r}$ Yes to this question, you will be provided the screens to ${f H}$ .	o report full-time permanent new
	0	No			
	0	Yes			
Oo ALL	of the	e <u>instr</u>	uctio	nal staff at your institution fall into any of the following	categories?
-				of the questions below, you will <b>NOT</b> be required to repo Il still be required for reporting data for full-time non-instru	
0	No	0	Yes	Are ALL of the instructional staff military personnel?	
0	No	0	Yes	Do ALL of the instructional staff contribute their services order)?	e (e.g., members of a religious
∕ou ma	ay use	the s	pace	below to provide context for the data you've reported a	above.
					_

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		Ad	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	18	15	0	0	0	0	33
American Indian or Alaska Native	2	0	0	0	0	0	2
Asian	48	46	0	0	0	0	94
Black or African American	25	14	0	0	0	0	39
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	417	209	1	0	0	0	627
Two or more races	3	1	0	0	0	0	4
Race and ethnicity unknown	13	7	0	0	0	0	20
Total men	526	293	1	0	0	0	820

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	1	0	0	0	0	0	1
Hispanic/Latino	8	12	0	0	0	0	20
American Indian or Alaska Native	2	0	0	0	0	0	2
Asian	14	18	0	0	0	0	32
Black or African American	20	15	0	0	0	0	35
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	142	158	0	0	0	0	300
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	4	5	0	0	0	0	9
Total women	191	209	0	0	0	0	400
Total (men+women)	717	502	1	0	0	0	1,220
Total from prior year							1,222

# User ID: P1399594 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

#### Number of Full-time Instructional Staff With Faculty Status On Tenure Track

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	9	0	0	0	9
Hispanic/Latino	0	0	5	0	0	0	5
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	1	29	0	0	0	30
Black or African American	0	1	7	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	5	131	0	0	0	136
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	4	31	0	0	0	35
Total men	0	11	213	0	0	0	224

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	7	0	0	0	7
Hispanic/Latino	0	1	9	0	0	0	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	15	0	0	0	17
Black or African American	0	0	10	0	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	90	0	0	0	93
Two or more races	0	1	1	0	0	0	2
Race and ethnicity unknown	0	1	27	0	0	0	28
Total women	0	8	159	0	0	0	167
Total (men+women)	0	19	372	0	0	0	391
Total from prior year							407

User ID: P1399594

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total	
Nonresident alien	0	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	
White	0	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	0	
Total from prior year								

Institution: University of Georgia (139959)

User ID: P1399594

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	3	0	5	0	8
Hispanic/Latino	0	0	0	2	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	1	3	0	5
Black or African American	1	0	0	1	2	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	5	9	12	29	85	0	140
Two or more races	0	0	0	0	1	0	1
Race and ethnicity unknown	1	1	14	4	6	0	26
Total men	7	10	30	37	102	0	186

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	7	4	0	12
American Indian or Alaska Native	0	0	0	1	1	0	2
Asian	0	1	1	1	6	0	9
Black or African American	0	1	2	0	5	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	18	34	29	89	0	178
Two or more races	0	1	1	0	0	0	2
Race and ethnicity unknown	0	1	11	3	10	0	25
Total women	8	23	49	41	115	0	236
Total (men+women)	15	33	79	78	217	0	422
Total from prior year							383

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

User ID: P1399594

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Ad	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

User ID: P1399594

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

# User ID: P1399594

# Part A1 - Full-time Instructional Staff - Without Faculty Status

#### Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

# Men Paco/othnicity

Total from prior year

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women			
Race/ethnicity	Without Faculty Status		
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	0		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	0		
Total (men+women)	0		

User ID: P1399594

# Part A2 - Full-time Instructional Staff by Function

# Number of Full-time Instructional Staff

# As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
				Not on Te	Without			
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	1,220	391	0	422	0	0	0	2,033
Total carried forward from previous screens	1,220	391	0	422	0	0	0	2,033
Primarily Instruction	0	0	0	323	0	0	0	323
Exclusively credit	0	0	0	323	0	0	0	323
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1,220	391	0	99	0	0	0	1,710

# Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff								
As of November 1, 2017								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	18	8	26					
Hispanic/Latino	40	42	82					
American Indian or Alaska Native	3	4	7					
Asian	129	58	187					
Black or African American	51	53	104					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	903	571	1,474					
Two or more races	5	5	10					
Race and ethnicity unknown	81	62	143					
Total	1,230	803	2,033					
Total from prior year			2,012					

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	18	1	1
Hispanic/Latino	40	1	5
American Indian or Alaska Native	3	0	0
Asian	129	37	4
Black or African American	51	1	15
Native Hawaiian or Other Pacific Islander	0	0	0
White	903	45	217
Two or more races	5	0	0
Race and ethnicity unknown	81	5	12
Total men	1,230	90	254

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	8	0	1
Hispanic/Latino	42	3	7
American Indian or Alaska Native	4	0	0
Asian	58	15	3
Black or African American	53	0	33
Native Hawaiian or Other Pacific Islander	0	0	1
White	571	25	260
Two or more races	5	0	3
Race and ethnicity unknown	62	2	16
Total women	803	45	324
Total (men+women)	2,033	135	578
Total from prior year	2,012	139	569

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	3
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	2
Black or African American	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	1
<u>White</u>	4	20	0	75
Two or more races	0	0	0	1
Race and ethnicity unknown	0	1	0	16
Total men	4	22	0	110

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	7
American Indian or Alaska Native	0	0	0	0
Asian	0	1	0	3
Black or African American	1	2	0	34
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	12	48	0	212
Two or more races	0	1	0	2
Race and ethnicity unknown	1	1	0	41
Total women	14	54	0	299
Total (men+women)	18	<b>1</b> 76	0	409
Total from prior year	18	123		488

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	0	42	0	0
Hispanic/Latino	10	0	18	7	1
American Indian or Alaska Native	3	1	0	0	1
Asian	7	2	74	5	7
Black or African American	36	1	22	20	0
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	457	78	524	180	25
Two or more races	3	0	6	1	0
Race and ethnicity unknown	36	11	104	19	3
Total men	554	93	791	232	37

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	0	24	0	0
Hispanic/Latino	5	4	19	10	7
American Indian or Alaska Native	0	0	0	0	0
Asian	11	4	70	8	2
Black or African American	33	29	21	44	7
Native Hawaiian or Other Pacific Islander	0	1	0	0	0
White	340	282	347	290	78
Two or more races	3	0	2	2	0
Race and ethnicity unknown	31	15	73	38	11
Total women	425	335	556	392	105
Total (men+women)	979	<b>428</b>	1,347	624	142

Total from prior year 895 680 1,526 575 142

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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37-0000 + 39-0000 43-0000 + 49-0000 51-0000 + 53-0000	
Nonresident alien 1 0 0 0	65
<u>Hispanic/Latino</u> 27 0 3 15	131
American         0         0         0         1         0           Alaska Native         0	9
<u>Asian</u> 6 0 1 8	282
Black or African American         291         2         16         42         0	509
Native Hawaiian or Other Pacific Islander	3
<u>White</u> 383 8 125 398 0	3,442
Two or more races 5 0 1 0 0	22
Race and ethnicity         46         1         9         49         0           unknown         46         1         9         49         0	393
<b>Total men</b> 759 11 155 514	4,856

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	1	1	0	37
Hispanic/Latino	59	0	28	1	0	193
American Indian or Alaska Native	0	0	0	0	0	4
Asian	7	1	8	0	0	191
Black or African American	343	2	170	5	0	777
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	281	7	848	49	0	3,650
Two or more races	2	0	10	0	0	30
Race and ethnicity unknown	56	0	121	4	0	472
Total women	748	10	1,186	60	0	5,356
Total (men+women)	1,507	21	1,341	<b>1</b> 574	0	10,212

Total from prior year 1,497 24 1,021 409 10,118

# Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2017

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	134	0	0	1	135
Public Service staff	0	0	0	539	0	0	39	578
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	4	0	0	14	18
<u>Librarians</u> 25-4020	0	0	0	75	0	0	1	76
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	10	0	0	399	409
Management Occupations 11-0000	98	2	0	137	0	0	742	979
Business and Financial Operations Occupations 13-0000	0	0	0	2	0	0	426	428
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	21	0	0	1,326	1,347
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	18	0	0	606	624
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	142	142
Total	98	2	0	940	0	0	3,696	4,736
Total from prior year	88	1		938	0		4,128	5,155

# Part C - Full-time Summary

# Summary of Full-time Staff

# As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	tatus			
				Not o	n Tenure T	Without		
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	323	0	0	0	323
Exclusively credit	0	0	0	323	0	0	0	323
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1,220	391	0	99	0	0	0	1,710
Research staff	0	0	0	134	0	0	1	135
Public Service staff	0	0	0	539	0	0	39	578
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	4	0	0	14	18
Librarians 25-4020	0	0	0	75	0	0	1	76
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	10	0	0	399	409
Management Occupations 11-0000	98	2	0	137	0	0	742	979
Business and Financial Operations Occupations 13-0000	0	0	0	2	0	0	426	428
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	21	0	0	1,326	1,347
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	18	0	0	606	624
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	142	142
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1,507
Sales and Related Occupations 41-0000								21
Office and Administrative Support Occupations 43-0000								1,341
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								574
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								10,212

# Part G1 - Salaries Worksheet

# Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Candar and academia	Months worked					Total	Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	Total staff for salary reporting
Men							
Professors	150	0	0	383	0	533	533
Associate professors	60	0	0	254	0	314	314
Assistant professors	57	0	0	187	0	244	244
Instructors	0	0	0	37	0	37	37
Lecturers	3	0	0	99	0	102	102
No academic rank	0	0	0	0	0	0	0
Total men	270	0	0	960	0	1,230	1,230
Total men full-time instru	uctional staff	f from Part A	4			1,230	
Women							
Professors	37	0	0	162	0	199	199
Associate professors	49	0	0	191	0	240	240
Assistant professors	45	0	0	163	0	208	208
Instructors	1	0	0	40	0	41	41
Lecturers	6	0	0	109	0	115	115
No academic rank	0	0	0	0	0	0	0
Total women	138	0	0	665	0	803	803
Total women full-time in	structional s	taff from Pa	rt A			803	
Total (men + women)	408	0	0	1,625	0	2,033	2,033
Total (men +women) ful	I-time instru	ctional staff	from Part A			2,033	

# Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

# Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total	Salary Outlays							
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	② Equated 9 months			
Men									
Professors	533	20,989,719	0	0	53,392,730	69,135,019			
Associate professors	314	6,531,487	0	0	25,728,217	30,626,832			
Assistant professors	244	5,967,895	0	0	17,872,155	22,348,076			
Instructors	37	0	0	0	1,825,455	1,825,455			
Lecturers	102	273,689	0	0	7,584,183	7,789,450			
No academic rank	0	0	0	0	0	0			
Total men	1,230	33,762,790	0	0	106,402,740	131,724,833			
Women									
Professors	199	5,254,899	0	0	20,117,453	24,058,627			
Associate professors	240	5,588,084	0	0	17,752,006	21,943,069			
Assistant professors	208	4,873,365	0	0	13,407,375	17,062,399			
Instructors	41	96,508	0	0	2,034,968	2,107,349			
Lecturers	115	391,869	0	0	7,506,003	7,799,905			
No academic rank	0	0	0	0	0	0			
Total women	803	16,204,725	0	0	60,817,805	72,971,349			
Total (men + women)	2,033	49,967,515	0	0	167,220,545	204,696,181			

# Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff								
Annual Average Salaries, 2017-18								
Gender and academic	Total staff for salary	Annual Average Salaries						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Men								
Professors	533	139,931			139,407	129,709		
Associate professors	314	108,858			101,292	97,538		
Assistant professors	244	104,700			95,573	91,590		
Instructors	37				49,337	49,337		
Lecturers	102	91,230			76,608	76,367		
No academic rank	0							
Total men	1,230	125,047			110,836	107,093		
Women								
Professors	199	142,024			124,182	120,898		
Associate professors	240	114,043			92,942	91,429		
Assistant professors	208	108,297			82,254	82,031		
Instructors	41	96,508			50,874	51,399		
Lecturers	115	65,312			68,862	67,825		
No academic rank	0							
Total women	803	117,426			91,455	90,873		
Total (men + women)	2,033	122,469			102,905	100,687		

# User ID: P1399594

# Part G4 - Salary Outlays for Non-instructional Staff

Part G4 - Salary Outlays for Non-instructional Staff						
Salary Outlays for <u>Full-time</u> Non-instructional Staff						
Annual Salary Outlays, 2017-18						
Occupational category	• Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays				
Research staff	135	10,375,346				
Public Service staff	578	40,312,923				
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	503	21,902,275				
Management Occupations 11-0000	979	100,388,089				
Business and Financial Operations Occupations 13-0000	428	23,768,357				
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,347	64,762,825				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	624	39,750,376				
Healthcare Practitioners and Technical Occupations 29-0000	142	7,981,434				
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,507	45,884,931				
Sales and Related Occupations 41-0000	21	1,018,134				
Office and Administrative Support Occupations 43-0000	1,341	47,788,175				
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	574	23,467,981				
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0				

# Number of Part-time Staff by Occupational Category

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	2
Hispanic/Latino	5	2	1
American Indian or Alaska Native	1	0	0
Asian	4	2	0
Black or African American	8	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	114	6	9
Two or more races	1	0	0
Race and ethnicity unknown	7	0	1
Total men	141	10	14

***************************************			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	0	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	0	0	0
Asian	8	0	0
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	92	6	11
Two or more races	0	0	0
Race and ethnicity unknown	13	1	0
Total women	127	7	11
Total (men+women)	268	17	25
Total from prior year	269	20	30

# Number of Part-time Staff by Occupational Category

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Archivists. Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	1	0	1	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	1	0	1	2

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	20	21
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	1
Total women	0	1	0	23	24
Total (men+women)	• 0	2	0	24	26
Total from prior year	1	4		27	32

# Number of Part-time Staff

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

BA	

Race/ethnicity						
Alien	Race/ethnicity	Occupations	Financial Operations Occupations	Engineering, and Science Occupations 15-0000 + 17-0000 +	Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Practitioners and Technical Occupations
American Indian or Alaska Native         0         <		0	0	0	0	0
Indian or	Hispanic/Latino	0	0	1	0	0
Black or African American         0         0         1         0         0           Native Hawaiian or Other Pacific Islander         0         0         0         0         0         0           White         3         0         10         4         1           Two or more races         0         0         0         0           Race and ethnicity unknown         1         0         1         2         0	Indian or	0	0	0	0	0
American         0         0         1         0         0           Native Hawaiian or Other Pacific Islander         0	Asian	0	0	2	0	0
Hawaiian or Other Pacific Islander         0		0	0	1	0	0
Two or more races 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Hawaiian or Other Pacific	0	0	0	0	0
Race and ethnicity unknown         1         0         1         2         0	White	3	0	10	4	1
ethnicity 1 0 1 2 0		0	0	0	0	0
<b>Total men</b> 4 0 15 6 1	ethnicity	1	0	1	2	0
	Total men	4	0	15	6	1

#### Women

year

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	4	0	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	5	24	17	9
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	6	6	0
Total women	5	5	37	23	9
Total (men+women)	9	5	52	29	10
Total from prior	7	8	52	29	18

# Number of Part-time Staff

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

R/A	

Race/ethnicity   31-0000 +							
alien         0         0         0         0         0         0         0         0         0         0         0         1         0         0         1         0         0         1         0 <td>Race/ethnicity</td> <td>Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +</td> <td>Related Occupations</td> <td>Administrative Support Occupations</td> <td>Construction, and Maintenance Occupations 45-0000 + 47-0000</td> <td>Transportation, and Material Moving Occupations</td> <td>Grand Total (All part- time staff)</td>	Race/ethnicity	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Grand Total (All part- time staff)
American Indian or Indian or Alaska Native         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         0         1         0         0         0         1         0         0         0         1         0         0         1         0         0         0         1         0         0         0         0         0         0         1         0         0         0         0         0		0	0	0	0	0	3
Indian or   Alaska Native	Hispanic/Latino	0	0	1	0	0	10
Black or African American         4         0         0         0         0         1           Native Hawaiian or Other Pacific Islander         0         0         0         0         0         0         0         16           Two or more races         0         0         0         0         1         0         1         0         1         0         1         0         1         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         0         1         0         0         0         0         0         0         1         0 <td>Indian or</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td>	Indian or	0	0	0	0	0	1
American         4         0         0         0         0         0         1           Native Hawaiian or Other Pacific Islander         0         0         0         0         0         0         0         0         0         0         16         0         0         1         0         1         0         1         0         0         1         0         0         1         0         0         1         0         0         1         0         0         0         1         0         0         0         1         0         0         0         0         0         0         1         0         0         0         1         0         0         0         0         0         0         1         0 <td< td=""><td><u>Asian</u></td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>8</td></td<>	<u>Asian</u>	0	0	0	0	0	8
Hawaiian or Other Pacific Islander         0         0         0         0         0         0         0         0         0         0         0         0         16         0         16         0         16         0         1         0         0         1         0         0         1         0         0         1         0         0         0         1         0         0         0         1         0         0         1         0         0         0         1         0         0         0         1         0         0         0         1         0         0         0         0         1         0		4	0	0	0	0	14
Two or more races 0 0 0 0 1 0 1 0 Race and ethnicity 2 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Hawaiian or Other Pacific	0	0	0	0	0	0
Race and ethnicity unknown         2         0         0         0         0         0         1         0         0         1         0         1         0         0         1         0         0         1         0         0         0         1         0         0         0         0         0         1         0 </td <td>White</td> <td>6</td> <td>0</td> <td>4</td> <td>2</td> <td>0</td> <td>161</td>	White	6	0	4	2	0	161
ethnicity 2 0 0 0 1 1 unknown		0	0	0	1	0	2
<b>Total men</b> 12 0 5 3 0 21	ethnicity	2	0	0	0	0	14
	Total men	12	0	5	3	0	213

# Women

year

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	6	0	0	12
American Indian or Alaska Native	0	0	0	0	0	0
Asian	2	0	0	0	0	14
Black or African American	4	0	3	0	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	10	0	41	0	0	240
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	1	0	4	0	0	33
Total women	17	0	54	0	0	319
Total (men+women)	29	0	59	3	0	532
Total from prior	22		64			551

# Part D - Graduate assistants

# Number of Graduate Assistants

# As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	83	205	103	391
Hispanic/Latino	10	16	15	41
American Indian or Alaska Native	1	0	2	3
Asian	18	35	13	66
Black or African American	15	27	17	59
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	198	304	207	709
Two or more races	9	7	1	17
Race and ethnicity unknown	86	121	95	302
Total men	420	716	453	1,589

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	105	189	95	389
Hispanic/Latino	17	29	14	60
American Indian or Alaska Native	0	2	3	5
Asian	23	32	25	80
Black or African American	24	55	42	121
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	247	297	276	820
Two or more races	8	9	12	29
Race and ethnicity unknown	91	171	113	375
Total women	515	784	580	1,879
Total (men+women)	935	1,500	1,033	3,468
Total from prior year	921	1,416	1,048	3,385

# Part E - Part-time Staff by Occupational Category and Tenure Status

# Number of Part-time Staff

# As of November 1, 2017

With Faculty Status									
				Not on Te	enure Track		Without		
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Primarily Instruction	0	0	0	0	0	0	0	0	
Exclusively credit	0	0	0	0	0	0	0	0	
Exclusively not-for- credit	0	0	0	0	0	0	0	0	
Combined credit/not-for- credit	0	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	1	0	0	263	0	4	268	
Research staff	0	0	0	0	14	0	3	17	
Public Service staff	0	0	0	0	25	0	0	25	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0	
<u>Librarians</u> 25-4020	0	0	0	0	2	0	0	2	
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	24	24	
Management Occupations 11-0000	0	0	0	0	1	0	8	9	
Business and Financial Operations Occupations 13-0000	0	0	0	0	1	0	4	5	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	2	0	50	52	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	2	0	27	29	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	2	0	8	10	
Total	0	1	0	0	312	0	128	441	
Total from prior year	0	0		0	305		160	465	

# Part F - Part-time Summary

# Summary of Part-time Staff As of November 1, 2017

			With	Faculty S				
Occupational category	Tenured	On Tenure Track	Multi- year	Annual	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	1	0	0	263	0	4	268
Research staff	0	0	0	0	14	0	3	17
Public Service staff	0	0	0	0	25	0	0	25
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	2	0	0	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	24	24
Management Occupations 11-0000	0	0	0	0	1	0	8	9
Business and Financial Operations Occupations 13-0000	0	0	0	0	1	0	4	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	2	0	50	52
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	2	0	27	29
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	2	0	8	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								29
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								59
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								3,468
Teaching 25-1191								935
Research								1,500
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								1,033
29-0000								

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

# Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

# Men

				Not on	Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	<u>On</u> <u>Tenured</u> <u>Tenure</u> <u>Track</u> <u>M</u>		Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	4	0	6	0	0	0	10
Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	0	1
Black or African American	0	3	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	14	0	8	0	0	0	24
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	3	7	0	5	0	0	0	15
Total men	5	30	0	19	0	0	0	54

			With <u>F</u>	aculty Statu	<u>IS</u>			
				Not on	Tenure Tracl	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	3	0	0	0	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	1	0	0	0	0	0	2
Black or African American	0	2	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	2	8	0	13	0	0	0	23
Two or more races	0	1	0	1	0	0	0	2
Race and ethnicity unknown	0	6	0	5	0	0	0	11
Total women	3	21	0	19	0	0	0	43
Total (men+women)	8	51	0	38	0	0	0	97

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	0	1	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	1	0	0
Black or African American	3	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	24	0	2	10
Two or more races	0	0	0	0
Race and ethnicity unknown	15	1	3	2
Total men	54	2	6	14

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	2	1	1	0
Black or African American	2	0	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	23	0	4	11
Two or more races	2	0	0	1
Race and ethnicity unknown	11	0	3	4
Total women	43	1	12	17
Total (men+women)	97	3	18	31

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	10	0	0
Hispanic/Latino	0	0	1	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	3	1	0
Black or African American	0	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	10	1	20	6	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	2	2	16	1	0
Total men	12	3	51	9	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	5	0	0
Hispanic/Latino	0	0	1	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	1	0
Black or African American	1	0	2	10	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	7	5	17	18	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	2	0	6	5	1
Total women	11	5	31	35	1
Total (men+women)	23	8	82	44	1

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

en	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	1	0	0	0	0	22
Hispanic/Latino	1	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	7
Black or African American	23	0	0	1	0	30
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	14	0	6	13	0	106
Two or more races	1	0	0	0	0	1
Race and ethnicity unknown	1	1	1	2	0	47
Total men	41	1	8	16	0	217

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	8
Hispanic/Latino	9	0	1	0	0	13
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	6
Black or African American	17	0	8	0	0	44
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	18	0	22	2	0	127
Two or more races	0	0	1	0	0	4
Race and ethnicity unknown	3	0	12	0	0	47
Total women	47	0	44	2	0	249
Total						
(men+women)	88	1	52	18	0	<b>466</b>

Institution: University of Georgia (139959)	User ID: P1399594
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	
A.	

Institution: University of Georgia (139959)	User ID: P1399594

# Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

T	his survey con	nponent was prepared	by:				
	0	Keyholder	0	SFA Contact	0	HR Contact	
	0	Finance Contact	0	Academic Library Contact	•	Other	
	Name:	Mary Moore					
	Email:	mmoore10@uga.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

3.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	19.00 hours	15.00 hours	3.00 hours	4.00 hours	
Other offices	5.00 hours	3.00 hours	0.00 hours	0.00 hours	

# Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	10,212	532	10,389
Instructional Staff	2,033	268	2,122
Primary Instruction	323	0	323
Exclusively credit	323	0	323
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	1,710	268	1,799
Research Staff	135	17	141
Public Service Staff	578	25	586
Library and Student and Academic Affairs and Other Education Services Occupations SOC	503	26	512
Librarians, Curators, and Archivists SOC 25-4000	94	2	95
Archivists, Curators, and Museum Technicians SOC 25-4010	18	0	18
Librarians SOC 25-4020	76	2	7
Library Technicians SOC 25-4030	0	0	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	409	24	417
Management Occupations SOC 11-0000	979	9	982
Business and Financial Operations Occupations SOC 13-0000	428	5	430
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,347	52	1,364
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	624	29	634
Healthcare Practitioners and Technical Occupations SOC 29-0000	142	10	145
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,507	29	1,517
Sales and Related Occupations SOC 41-0000	21	0	21
Office and Administrative Support Occupations SOC 43-0000	1,341	59	1,361
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	574	3	575
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	C

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of full-time instructional staff by contract length and academic rank:  Academic year 2017-18							
	Months Covered by Annual Salary			Total	Total		Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	of	Salary Outlays	Average Monthly Salaries

All Ranks	408		1,625	2,033	19,521	\$217,188,060	\$11,126
Professor	187		545	732	7,149	\$99,754,801	\$13,954
Associate professor	109		445	554	5,313	\$55,599,794	\$10,465
Assistant professor	102		350	452	4,374	\$42,120,790	\$9,630
Instructor	1		77	78	705	\$3,956,931	\$5,613
Lecturer	9		208	217	1,980	\$15,755,744	\$7,957
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

#### Edit Report

# **Human Resources**

# University of Georgia (139959)

Source	Description	Severity	Resolved	Options
creen: E	31 - FT Non-instructional, Occupation- 2			
Screen Entry	This number is outside the expected range of between 80 and 166 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UGA underwent a reclassification of employees to better align with FLSA standacategories to experience differences from the previous year. The data reported reclassification.			ral
Screen: E	31 - FT Non-instructional, Occupation - 3			
Screen Entry	This number is outside the expected range of between 510 and 850 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UGA underwent a reclassification of employees to better align with FLSA stand- categories to experience differences from the previous year. The data reported reclassification.			ral
Screen: E	31 - FT Non-instructional, Occupation - 4			
Screen Entry	This number is outside the expected range of between 766 and 1,276 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UGA underwent a reclassification of employees to better align with FLSA stand- categories to experience differences from the previous year. The data reported reclassification.			ral
Screen Entry	This number is outside the expected range of between 307 and 511 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UGA underwent a reclassification of employees to better align with FLSA stand- categories to experience differences from the previous year. The data reported reclassification.			ral
Screen: [	O - PT Staff, Occupation - 2			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UGA underwent a reclassification of employees to better align with FLSA stand- categories to experience differences from the previous year. The data reported reclassification.			ral
Screen: F	l - New Hires Instructional, Tenure			
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	UGA has experienced an increase in the number of staff who choose not to vol respond with the "unknown" option. The number is correct as reported.	untarily respo	and to this que	stion or who
Screen: F	1 - New Hires, Occupation - 3			
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	UGA has experienced an increase in the number of staff who choose not to vol respond with the "unknown" option. The number is correct as reported.	untarily respo	and to this que	stion or who
Related Screens:	H - New Hires, Occupation - 3			